### This PDF includes:

- Miscellaneous Business Advice
- Wrap up of course:
  - Your goals
  - PACB Certification
  - Additions to PracticeUP!
  - Loose Ends



Last Lessons, Loose Ends, and Let's Launch!



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#### Miscellaneous Business Advice

- Scope Creep (when someone asks you to do too much)
- Volunteerism don't do it!
- Subcontractors – for any need that is beyond your capability or capacity

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### Miscellaneous Business Advice

- Scope Creep (when someone asks you to do too much)
- Volunteerism don't do it!
- Subcontractors – for any need that is beyond your capability or capacity
- List yourself in all directories
  - AdvoConnection
  - NAHAC
  - GNA (GNANow.org)
  - PACBoard
  - Other organizations, certifications, local



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## 3 Big Tasks Today

- Discussion of WorkFlow
- Review of Best Practices
- Miscellaneous Business Advice
- Wrap up of course:
  - Your goals
  - PACB Certification
  - Additions to PracticeUP!
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# Let's Talk about Your Goal Evaluation

- Do you think you have made progress?
- Have you figured out your gaps?
- Are your goals SMART?
  - (Specific, Measurable, Attainable, Relevant, Time-Based)



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## **Getting Started Guide**

- · "Free Gift"
- Linked from your Last Lesson page or find it listed in your "Free Gifts" linked from your Premium / +ADL Dashboard





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# Certification: BCPA (not certified yet?)

- Course: PracticeUP! Is Certification Right for You?
- Preparation program:
  - Care Excellence Institute
  - Find the discount code on your Last Lesson page



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# Certification: BCPA (already certified?)

- Earning CEs
- This program = total of 19.5 CEs
  - 11.5 earned thru PracticeUP!
  - 8 more from the evaluation of this course (find on Lesson 25 page)
    - If you are already certified
    - If you are not yet certified wait! (but let me know)...



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# **Speaking of PracticeUP!**

- Two new courses are now on your Dashboard:
  - Best Practices In Independent Advocacy and Care Management
  - (Pandemic: Service Clients, Serve Clients, Preserve and Grow Your Practice)





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### Course Loose Ends

#### Did you fall behind?

We cannot move you to an upcoming cohort

#### However! You don't need that anyway.

- The program was built to be self-guided:
  - All lessons, including live lesson videos, are available to you as long as you remain a member of APHA.
  - PracticeUP! CEs are available to you for 3 years.
  - The Discussion Forum will remain available as long as there are conversations ongoing. Before we dismantle it, we'll check in with all of you by email.

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# And Some Last Words about Launching...

- I want to help you get past your fear <sup>©</sup>
- Two big thought processes that create procrastination
  - Paralysis of Analysis (Atychiphobia! Fear of Failure)
  - Imposter Syndrome

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## **Your Last Assignment!**

### **Evaluate Your Course, Knowledge, and Experience**

#### Two aspects:

- 1. Your **experience** linked from your cohort page
- Your knowledge to earn your CEs (OK to wait if you don't already have your BCPA)

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